

Statement of qualifications

Company overview

Maximize value for the energy industry



Power with purpose

PAXON

Maximize value with intelligent field engineering

The demands on energy operators have never been higher — tighter margins, stricter regulatory scrutiny, aging infrastructure, and decarbonization commitments that do not pause for budget cycles. Every return trip, every documentation gap, every missed closeout date compounds. The margin for error is gone.

Paxon Energy and Infrastructure was built for exactly this moment. We collaborate with utilities, midstream operators, and transmission owners to deliver the disciplined execution that complex programs demand. Integrated program management, intelligent field engineering, and deep field expertise combine to reduce risk, improve compliance, and unlock operational value. Digital tools put accurate data at the source. They mitigate return trips, accelerate closeout, and produce documentation that stands up to regulatory review.

Across construction, integrity, vegetation management, gas recompression, and project management, we bring one accountable team. The results are measurable: 100 percent on-budget delivery for six consecutive years, 3,000 projects managed, and \$500 million in program value delivered.

One collaborator. Five service lines.
Zero compromises.



We help deliver power with purpose

Paxon Energy and Infrastructure delivers integrated solutions that maximize asset value and reliability for utility (transmission and distribution) and energy operators.

Our business lines include Construction Management and Inspection, Integrity Management (engineering and field services), Wildfire Mitigation and Vegetation Management, Gas Recompression, and Project Management (PMO).

Climate tech and intelligent field engineering sit at the core.

We mitigate emissions, elevate data quality, and speed decisions — so assets stay in service and records stand up to review. One accountable partner. Field-aligned execution. Traceable documentation. Gas recompression keeps product moving during maintenance and documents avoided emissions.

Vegetation programs reduce ignition risk and produce audit-ready records. We provide schedule certainty and defensible closeout—from kickoff to commissioning.

Profile

- **HQ:** California
- **Offices:** California, Texas, Oklahoma, Georgia
- **Type:** Privately held
- **Employees:** 200
- **Scope:** Operations in U.S.

Markets and customers we support

Serve **midstream**

We safeguard quality, verify contractor work, and help ensure midstream projects are delivered safe, correct, and on schedule.



Protect **utilities**

We help utility operators stay compliant, reduce risk, and maintain reliable service.



Deliver **digital**

Paxon delivers digital solutions at scale to protect and maximize asset performance.



By the numbers

\$500M

value of projects delivered to customers

100%

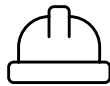
on-budget delivery for customers

\$25M

value of ongoing annual budget managed for a single energy operator

Embedded across the United States

Paxon also has collaborated with operators in the Middle East and South America.



Safe

Compliant safety performance



Connected

Backed by a digital company and platform



Sustainable

Technology, services, and practices

Mission

We collaborate with the energy industry to improve asset integrity, reduce emissions, and achieve sustainable, safe, efficient operations.

Vision

To become the most trusted partner where intelligent field engineering and innovation converge to shape the future of the energy industry and lead sustainable transformation.

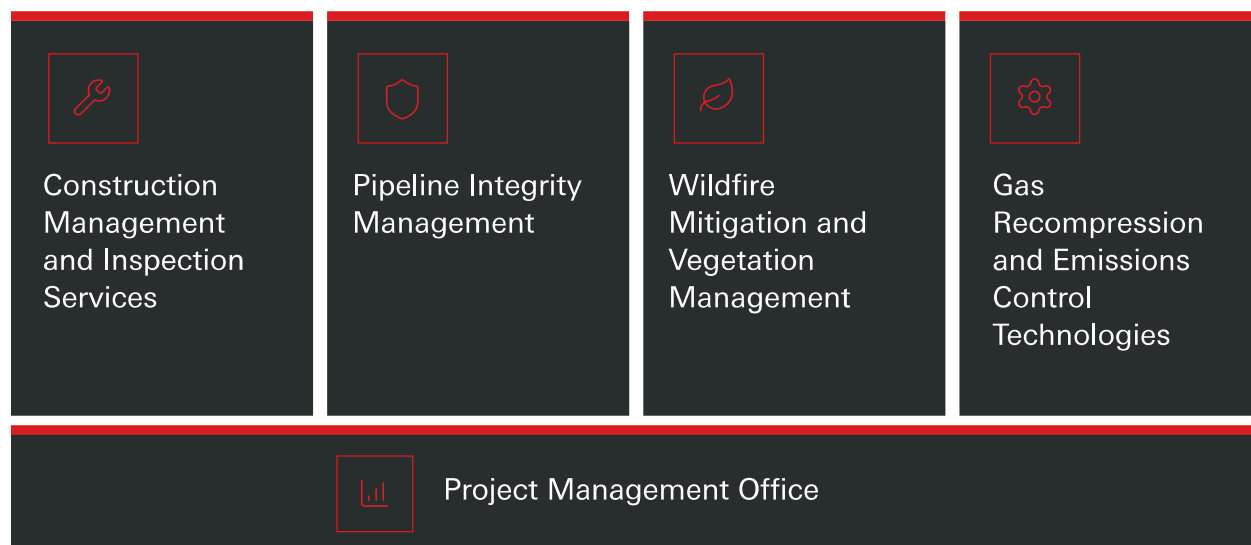
Values

- People build projects
- Execute at the highest standard
- Integrity in every action
- Partnership and accountability
- Sustainability with smart engineering

Paxon business units

Paxon's business units work together to deliver solutions for the energy and infrastructure sectors. Our Inspection and Construction Management team helps ensure projects meet the highest standards of safety, quality, and compliance from start to finish. Pipeline Integrity Services provide maintenance and integrity management to keep critical systems operating reliably. With Wildfire Mitigation and Vegetation Management, we protect assets and maintain environmental stewardship by controlling growth around infrastructure. Our Gas Recompression and Emissions Control initiatives focus on sustainability, reducing emissions, and turning waste into value.

Business units collaborate to maximize value



The Paxon Project Management Office team provides governance, controls, and coordination that enable every business line to deliver with precision. From construction oversight and integrity programs to vegetation cycles and gas recompression, our PMO integrates schedules, budgets, and risk management into a unified framework. This alignment helps ensure efficiency, compliance, and asset value — with transparency at every stage.

Intelligent field engineering

Predict risks. Prevent failures. Prove compliance.

Energy operators already have the data to prevent failures. Inspection records, in-line inspection runs, field observations, work orders, and condition assessments exist inside every operation. The problem is that data sits in disconnected systems, unlinked to assets, and invisible to decision-makers. The cost of reactive operations is high — emergency mobilization, regulatory penalties, unplanned capital, and public safety risk.

Paxon changes the equation. Every field signal links to an asset. Every asset accumulates a risk history. Every risk history feeds a prediction model. Every prediction surfaces in an operator's workflow before the failure occurs.

What operators gain

Fewer surprises

Spot degradation, leaks, encroachments, or anomalies earlier—before they become incidents.

Higher uptime

Prioritize the right fixes, at the right time, with the least disruption.

Mitigate emissions

Detect, quantify, and verify reductions in methane and other emissions.

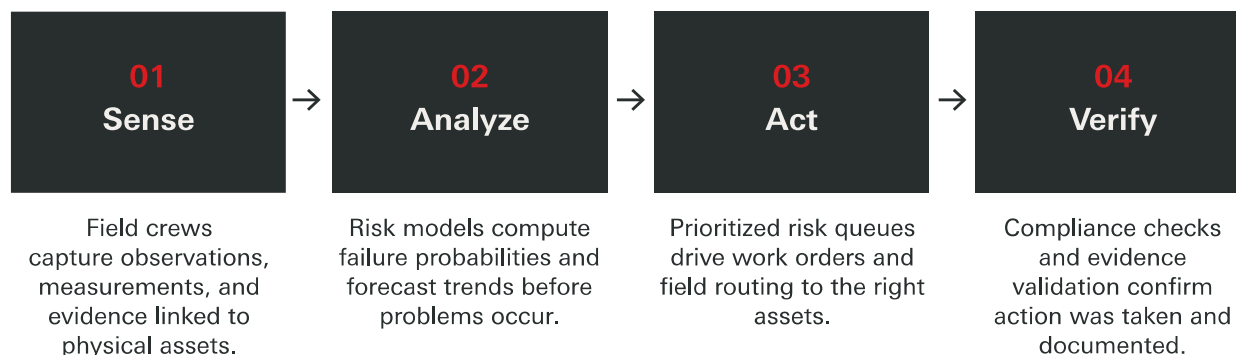
Clear accountability

Every reading, photo, and decision is time-stamped, geo-stamped, and traceable.

How it works

Paxon's intelligent field engineering capability is powered by a collaboration with Epik Solutions and Sequantix. Paxon generates field signals across all service lines. Epik Solutions digitizes those signals into structured, asset-linked data. Sequantix transforms that data into predictions operators can act on.

Closed-loop system



Safety compliance

At Paxon, safety is not a program — it is a culture. We believe every workplace incident can be prevented, and we implement proactive measures to protect employees, contractors, and the public. Our “Zero Accidents” policy drives prevention-based health, safety, and environmental programs built on industry best practices.

ISNetworld number
400-664695

ISNetworld rating
A

Compliance and credentials

Paxon is ISN and Avetta compliant, active, and in good standing. Our inspectors and supervisors use MEA and ITS to complete their OQs. There is a training module and knowledge test for each operator qualification program.



Paxon safety standards

Certified safety leadership

Dedicated safety professionals assigned to every contract

Compliance and qualifications

ISNetworld and Avetta compliant; inspectors and supervisors maintain OQ qualifications with MEA training, testing

Drug and alcohol testing program

Comprehensive program aligned with federal and client requirements

Continuous training

OSHA 30-hour construction safety and health, H₂S instructor certification, and advanced reliability training

Safety compliance

Zero lost days. Zero recordable incidents. Across 3,000 projects and \$500 million in program value, that record did not happen by accident. It is the result of practical, disciplined field execution — applied consistently, on every contract, regardless of scope or complexity. We work in unpredictable environments: pressure, weather, terrain, equipment, traffic, product flow. Our people are trained to anticipate hazards before they become incidents. We call this commitment Safety With Purpose — and it is visible in everything from how we conduct a job safety analysis to how we inspect a tool before use.

How we get to zero

We work in unpredictable environments — pressure, weather, terrain, equipment, traffic, product flow. So, we follow practical, disciplined rules:

Start safe



Conduct job safety analysis (JSA) before work begins. Everyone signs on — everyone understands the job.

Stop-work authority



Anyone can call a stop. No one argues the stop.

Know your line of fire



Identify pinch points, suspended loads, and moving iron. Never place hands where you would not put your face.

Always wear PPE



Use FR clothing, gloves, eye protection, hard hats, steel toes. Additional PPE is required when required.

Pressure awareness



Treat every line like it is live. Confirm isolation, depressurization, and lockout/tagout before breaking containment.

Equipment control



Inspect tools daily. If a tool is damaged — tag it out and replace it.

Construction Management and Inspection Services

Paxon provides construction management and inspection services that span the entire project lifecycle — from pre-construction planning through commissioning and turnover. Our team manages risk, schedule, quality, and safety for pipelines, stations, civil structures, and transmission assets.

What we deliver

- **Construction management and oversight**
Experienced construction managers who help ensure projects are built to specification and industry codes and standards
- **Comprehensive inspection coverage**
All classifications of inspectors for distribution, pipelines, facilities, tanks, and plants
- **Qualified, certified inspectors**
CWI, API, AMPP/NACE, ASME, utility, specialty, and safety and environmental inspectors for projects



How we differentiate

Customer service

Engagement and alignment before, during, and after the project(s)

Intelligent sourcing

Our database is paired with a precise matching process for inspectors; accelerated onboarding process

Experienced internal team

Our customers interact with professionals who understand their needs and can lead inspector teams

Contact

Jimmy Crawford

Director of Field Services

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Pipeline Integrity Management Services

We provide end-to-end solutions that help operators maintain safe, compliant, and efficient pipeline systems. Our approach combines engineering expertise, advanced integrity assessments, field services, and intelligent field engineering to help ensure asset reliability. Intelligent field engineering capabilities help achieve accurate data at the source, mitigate return trips, and speed closeout.

What we deliver

- **Planning and design**
Use descriptive and predictive data capabilities to develop procedures, risk assessments, and mitigation strategies for pipeline operations
- **Assessment and cleaning**
Execute in-line inspection runs, pigging operations, chemical/mechanical cleaning, and **debris field mapping**
- **Field services**
Perform dig site inspections, install temporary piping, and manage all aspects of integrity operations, such as the execution of **hard-to-pig pipelines**
- **Closeout and reporting**
Deliver audit-ready documentation, integrity reports, and lessons learned to improve operations



How we differentiate

Application expertise

We deliver turnkey solutions that reduce risk exposure and create value

Services tailored to objectives

We customize integrity products and services for midstream, transmission, and distribution operators

Offline/online tool capabilities

Our technical team can plan and execute the complex integrity jobs — on site, no matter the classification

Contact

Lloyd Pirtle
Senior VP of Business Development
lpirtle@paxonei.com

Tanner Tibbets
Director of Integrity Management
ttibbets@paxonei.com

Gas Recompression and Emissions Control

We deliver engineered alternatives to venting and flaring. Our systems move gas from isolated segments into live line safely and document avoided emissions. Operators preserve product value, protect workers, and lower methane intensity.

What we deliver

■ Safety leadership

Gas recompression technologies help eliminate hazards associated with flares and venting, reduce job-site risk, and can improve PPE requirements

■ Environmental stewardship

Recompression technologies prevent methane emissions — a greenhouse gas more potent than CO₂

■ Operational efficiency

Paxon uses gas recompression technologies for maintenance and integrity projects to help avoid waste and maximize value; we collaborate with multiple recompression technologies to support our customers



How we differentiate

Quick install and execution

Mobile systems with Paxon crews that install and operate on site

Proven footprint

Delivered in multiple states and asset classes

Measured impact

Reports aligned to client KPIs quantify avoided emissions and downtime

Contact

Lee Shouse

VP of Engineering

lshouse@paxonei.com

Wildfire Mitigation and Vegetation Management

We help utilities and pipeline operators maintain safe, reliable, and compliant rights-of-way—and reduce wildfire risk. We deliver risk-based plans, right-of-way clearing, hazard tree identification, and audit-ready documentation. Intelligent field engineering puts accurate data at the source for defensible records and faster closeout.

What we deliver

- **Right-of-way clearing**
Align, plan, and execute right-of-way clearing operations that facilitate compliance and efficiency
- **Inspection quality and expertise**
Identification and classification of vegetation, verification of scope compliance and accuracy of work
- **Data integrity and closeout reporting**
Detailed reporting to support regulatory filings; high-fidelity documentation with GIS-based platforms



How we differentiate

Certified arborists

Qualified crews, mechanical and chemical resources that protect assets and access

Intelligent field engineering

GIS-based platforms with field-verified data; accurate scope, fewer return trips, faster closeout

National reach

Integrated internal and partner teams that execute priority circuits at scale

Contact

Macy Nauss

Field Services
Manager

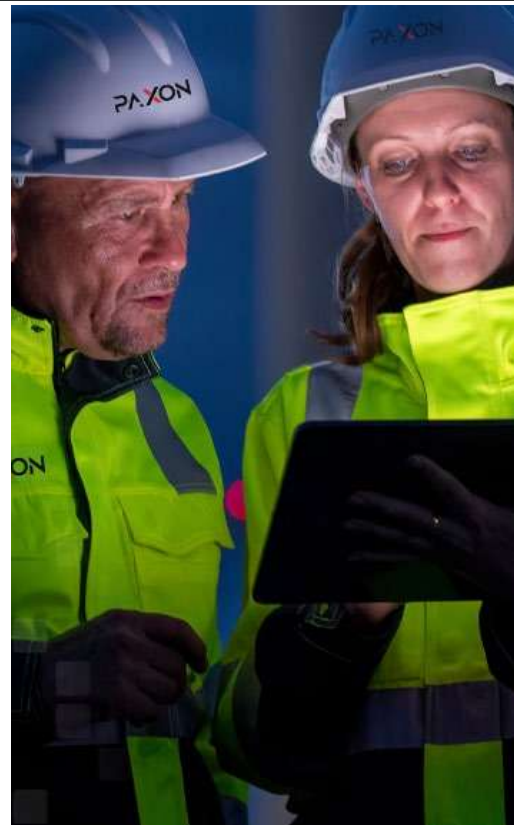
mnauss@paxonei.com

Project Management Office

Paxon's PMO delivers governance, controls, and coordination across every service line — from construction oversight and integrity programs to vegetation cycles and gas recompression. We integrate schedules, budgets, and risk management into a unified framework that keeps programs on track and operators informed at every stage.

What we deliver

- **Program governance**
Establish and maintain program frameworks, reporting structures, and decision protocols that keep projects aligned to scope, schedule, and budget
- **Schedule and budget management**
Develop and manage integrated program schedules and budgets across multiple work streams, contractors, and regulatory requirements
- **Risk and compliance tracking**
Identify, track, and mitigate program risks in real time — with documentation that supports regulatory filings / audits
- **Report and closeout**
Deliver traceable program records, milestone reporting, and defensible closeout packages



How we differentiate

Integrated delivery

Operates across all Paxon service lines; one framework, one accountability structure, one closeout

Field-aligned controls

Program controls connect directly to field execution — schedules reflect what crews are doing

Scale, track record

3,000 projects managed. \$500 million in program value delivered. 100 percent on-budget

Contact

Sheetal Singh

Senior Project Manager

ssingh@paxonei.com

Custom caliper solution helps client locate diameter change without excavation

Pipeline integrity management

Challenge

Inspect a 3,000-ft, 6-in. gas pipeline with an undocumented 4-in. subsegment crossing an environmentally sensitive corridor and an active railroad. Excavation and exploratory digs were impractical and high risk.

Solution

Paxon and a collaborator built a dummy pig and a custom 6x4 caliper that could navigate 1D bends by wireline. After depressurizing 300-ft to 0 psi, initial tow attempts failed at the tight transition. The team pivoted to a parachute pig to pull rope, then mule tape, then wireline, confirming tool passage and completing the caliper run without damage.

Result

Paxon safely identified the location of the reduced-diameter section and delivered a complete geometry inspection and XYZ mapping of the 3,000-ft line for integrity and GIS records.

The nonintrusive method allowed the client to avoid excavation, protect the environmentally sensitive corridor and railroad crossing, and confirm the pipeline's configuration with confidence.

Key
facts



3,000

ft gas line with an
undocumented
4-in. sub-segment

0

safety and
operational
incidents

Compliance and scale: Paxon manages 3K projects, \$500M+ in value over seven years

Pipeline inspection services | Project management office

Challenge

The client needed long-term third-party inspection support for gas transmission and distribution programs, including casing remediation, in-line inspection, pipe replacement, and emergency response. Continuous improvement and compliance were key priorities.

Solution

Paxon provided 100+ certified inspectors and managers for construction, installation, and testing activities. We maintained a strong feedback loop through biannual performance evaluations and scored “exceeds expectations.” Over seven years, Paxon managed nearly 3,000 projects and

implemented large capital projects in full compliance with safety and inspection programs.

Result

Over a seven-year tenure, Paxon managed nearly 3,000 projects valued at over \$500 million. We delivered major gas transmission and distribution programs, including casing remediation, in-line inspection and digs, non-destructive examination, pipe replacement, strength testing, valve replacement, high-pressure regulation, meter stations, and emergency/disaster response. Our performance record included zero lost days, zero recordable incidents, and continuous recognition for exceeding client expectations.

Key
facts



California

3,000

projects managed
during seven-year
period

\$500M

value of projects
managed by Paxon
for the operator

Recompression helps operator achieve zero emissions on gas pipelines

Gas recompression

Challenge

Pipeline operations in Chattanooga, Tennessee, and across Georgia required targeted maintenance, inspection, and emissions-conscious execution. In Tennessee, the objective was to clean and inspect 12-in. pipelines offline. In Georgia, the scope expanded to servicing multiple pipeline sizes statewide while minimizing environmental impact during maintenance activities.

Solution

In Tennessee, the team completed offline cleaning and geometric inspection using a caliper tool to assess pipeline integrity. In Georgia, services included filtration, blowdown with mufflers to reduce acoustic impact, in-line

inspection tool loading, online cleaning, and geometric inspections. To reduce emissions, the team deployed gas recompression technology to recompress gas in two 14-in. pipelines, eliminating the need to vent gas to the atmosphere.

Result

Paxon and the operator maintained pipeline integrity and operational efficiency across both regions. In Georgia, the use of gas recompression technology prevented atmospheric venting and supported the operator's environmental performance goals. The combined efforts demonstrate Paxon's commitment to safe, efficient, and sustainable pipeline management.

Key facts



Tennessee

0

emissions
achieved

0

safety, health,
environmental
incidents

Compliance, safety: Inspectors help gas pipeline operator mitigate delays, hit marks

Pipeline inspection services

Challenge

The client needed a structured, uniform inspection program for gas transmission and distribution projects to ensure compliance with company, state, and federal regulations while maintaining best-in-class safety and project timelines.

Solution

Paxon partnered with the client as part of their Strategic Third-Party Inspection Management Initiative. We onboarded more than 45 inspectors within 30 days, validating credentials and references to ensure readiness. Our team provided project management, construction oversight, and specialized inspection roles, including coating,

welding, and safety inspectors, while maintaining communication with all stakeholders.

Result

Paxon deployed over 45 inspection professionals to support the client's program, delivering consistent quality and compliance across multiple projects. We maintained a strong safety record with zero lost days and zero recordable incidents, ensuring adherence to all regulatory and client standards. The program achieved a 20% diversity spend, reinforced local hiring, and operated with an annual budget of \$25 million since 2022, helping the client meet its operational and compliance goals without delays.

Key
facts



Ohio

45

inspectors
deployed within
30 days

\$25M

annual budget
managed since
2022

Program slashes heavy tree inspection timeline by 60%, delivers ahead of schedule

Vegetation mitigation, utility services

Challenge

A California public utility operator faced a backlog of 12,000 past-due heavy tree inspections inherited from a previous vendor. The initial schedule projected a 4-5 month completion timeline that created operational and compliance risks.

Solution

Paxon deployed its HTP team to address the backlog with speed and precision. The team used advanced processes and a skilled workforce to complete the full scope in just two months, far ahead of schedule. They also maintained a 98.9% quality score.

Result

Expanded engagement: Impressed by Paxon's performance, the utility extended responsibilities to include all remaining past-due circuits for an additional 17-month period.

Scale of success: To date, Paxon has successfully completed heavy tree inspections on nearly 220,000 trees in the utility's service territory.

- Reduced backlog from months to weeks
- Maintained industry-leading quality standards
- Strengthened client trust and long-term partnership

Key facts



California

220K

trees inspected
for utility during
17-month period

2

months for the
team to clear
backlog

Executive team

"The energy industry does not reward effort — it rewards outcomes. Every decision we make at Paxon is oriented around one question: did the operator get what they needed? Schedule met. Budget held. Records that close clean. That standard does not flex."

Blake Braswell

President and CEO of Paxon



Chad Green

Chief Financial Officer

Chad is a finance executive with 25+ years in accounting, audit, and corporate finance. He has a Bachelor of Science in Business Administration/Accounting from Colorado State University.



Lloyd Pirtle

Sr. VP BD and Ops

Lloyd has nearly four decades in the pipeline industry, with expertise in sales, operations, and market development. He spent 25 years at TD Williamson. He has a bachelor's degree from Texas A&M University.



Lee Shouse

VP of Engineering

Lee is a chemical engineer with 29+ years in product development, plant and process management, and sales. He holds a Chemical Engineering degree from the University of Oklahoma.



Jimmy Crawford

Director of Operations

Jimmy brings 40 years of field and management experience. He has worked for Mid-America Pipeline, Williams Energy Services, Enterprise Products, and more.



————— Why Paxon?

One collaborator. Five service lines. Zero compromises.



Energy operators do not need another vendor. They need a collaborator who shows up with the right people, the right tools, and the accountability to deliver — from the first field signal to the final closeout document.



Paxon brings integrated execution across construction, integrity, vegetation management, gas recompression, and project management. Every service line is connected. Every outcome is documented. Every commitment is tracked. The results speak for themselves: 100 percent on-budget delivery for six consecutive years. 3,000 projects managed. \$500 million in program value delivered. Zero lost days. Zero recordable incidents.



We do not measure success by activity. We measure it by what operators gain — assets that stay in service, records that stand up to review, and programs that close on time.

paxonengineering.com

Get in touch

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For more information, visit paxonengineering.com

At Paxon, we help operators strengthen asset integrity, reduce risk, and achieve compliance — with precision and purpose. All products and service solutions are available as integrated offerings or as discrete services, based on customer requirements.

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